

IN PARTNERSHIP WITH **Arbinger**  
Institute

**BYOC TALK SERIES - OUTWARD INCLUSION**

# Call People In Instead of Calling Them Out!

March 2, 2022  
2:00 – 3:30 PM SGT

## SYNOPSIS

“Too many organisational efforts to address equity, diversity and inclusivity focus on behaviors alone”.

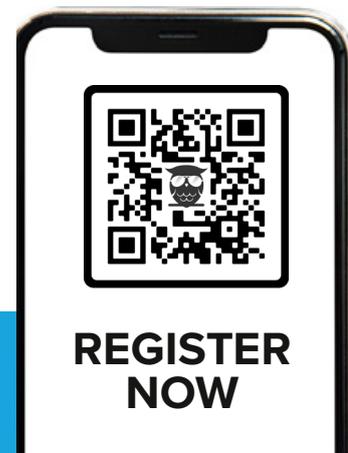
The marginalizing and discriminatory behaviours you are trying to eradicate are behavioral manifestations of a deeper issue - mindset .

If you engage in change efforts that do not change mindset - the fundamental way we see and regard others - nothing will change.

In this 90 min BYOC session, participants will get a glimpse of Arbinger’s Outward inclusion workshop and experience a refreshing way to nurture inclusivity in their organization by “caling people in” rather than “calling people out!”

## HIGHLIGHTS / TAKEAWAYS:

- ✓ Key Drivers of Culture
- ✓ 3 Types of DEI (Diversity, Equity and Inclusion) Training
- ✓ Hiding Humanity - Ways we exlude others
- ✓ Way forward



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## SPEAKER



### **Senthil SSG | Director, Arbinger Institute - Singapore / Malaysia**

Senthil S S G, MBA, Director (Consulting) for Arbinger Singapore/Malaysia, leads his team in delivering Arbinger's technologies, intellectual properties and programs with the concerted objective of leading and supporting organisations, families and voluntary organisations in their transformation efforts. Since Feb 2004, Senthil has worked with several MNCs, and participants of diverse backgrounds across multiple industries including health care, oil and gas, education, banking & finance, military, NGOs/NPOs and governmental agencies in 18 countries.

Senthil had earned a training award from the Singapore Armed Forces, graduating with a Bachelor in Business Administration from the National University of Singapore in 1989. He served as an Artillery officer before pursuing his passion in the area of change management in 1996. He completed his Masters in Business Administration from Maastricht School of Management in 2001. He held the rank of MAJ (NS).

Senthil today is a highly respected and sought-after Arbinger consultant, whose work has impacted many individuals and organisations across the region. He finds his "true calling and joy" in working with private and public sector organisations, as well as individuals, to implement the principles and ideas of Arbinger across South East Asia.

Some of the client organizations he has supported include: Shell, F5 Networks, Microsoft, T-Systems, Plus Malaysia Bhd, Mediacorp (Singapore), Tenaga Nasional Berhad (Malaysia), Sunway Berhad (Malaysia), Singhealth (Singapore), Nhgp (Singapore), Amman Mineral (Indonesia), Sampoerna Kayoe (Indonesia), MPTC (Philippines), Red Ribbon Bake Shop (Philippines), Singapore Armed Forces, Ministry Of Education (Singapore), Petronas (Malaysia), Bursa Malaysia, Proton (Malaysia), See Hoy Chan (Malaysia), Wingtai Holdings Asia, Opulent Group (Singapore), Institute Of Mental Health (Singapore), Reliance Foundation (India), UEM Sunrise (Malaysia), Singapore Refining Company among others.

## ABOUT ARBINGER

Arbinger enables organizations and individuals to resolve their deepest and most difficult people problems—problems that have persisted despite all efforts to resolve them.

Combining the results of four decades of groundbreaking scholarly work on the phenomenon known as self-deception, Arbinger has built a simple yet profoundly effective framework for improving the influence of every leader and individual, whether at home or in the work place.

Arbinger's work is being used with resounding success in the areas of Leadership Development, Change Management, Conflict Transformation and Creating High Performing Teams that propel organizations to higher plateaus of business excellence.

Our clients range from individuals seeking help in their lives to many of the largest companies and governmental institutions in the world. To support these groups, we offer public courses, consulting and coaching services, and tailored organizational interventions (including train-the-trainer options).

Headquartered in the United States, Arbinger has its operations located all over the world. Arbinger's offices in Singapore and Malaysia support clients and organizations in South East Asia.